A MESSAGE FROM THE CEO

At Woodward, we know that the success of our company depends on the success of each employee. We address our employees as members, and are proud of our talented and motivated workforce. We are a global team, supporting each other in our areas of expertise. Focusing on our long-term growth strategy translates to stability for Woodward members. We have confidence in our balanced product portfolio, global footprint, and strong customer base.

Woodward provides a challenging work environment, as well as opportunities for further education and advancement. Training is part of our continuous quality and personal improvement philosophy, as we are committed to helping you achieve your career and personal goals. We appreciate you taking the time to consider a career with Woodward. Please feel free to contact us with any questions.

Tom Gendron
Woodward Chairman and CEO

THE POWER OF THE WOODWARD WAY
OUR HISTORY

Amos W. Woodward was dedicated, inventive, and hardworking. He applied those traits, along with outstanding craftsmanship, service, and integrity, when he founded what was to become Woodward Governor Company in 1870. Those very qualities remain the basis of our operating philosophy today. Woodward’s leadership in energy control and optimization solutions is built on that foundation of strategic vision, quality performance, and core values. We build on our proven successes with technologies that redefine the way our customers’ engines, turbines, and electrical power equipment operate. We are guided by our strong tradition of integrity, and hold fast to our core values and principles. We are driven by the needs of our customers, and aligned by our strategic vision and goals. We call it the Woodward Way.

THE POWER OF WOODWARD
OUR FOCUS

Demand for fuel-efficient, low-emission, high-performance energy drives our business. At Woodward, we integrate our technologies into fuel, combustion, fluid, actuation, and electronic control systems for original equipment manufacturers and equipment packagers.

Our customers use Woodward systems and components for controlling engines, turbines, and associated equipment in the power generation, transportation, process industries, and aerospace markets. We are focused on accurately and precisely controlling energy by integrating our components into systems that improve the emissions performance, reliability, and fuel efficiency of our customers’ products, helping ensure a better environment.
THE POWER OF OUR BUSINESS SEGMENTS

TURBINE SYSTEMS
Solutions for:
- Aircraft Turbine Systems
- Aircraft Turbine Services
- Gas Turbine Systems

ELECTRICAL POWER SYSTEMS
Solutions for:
- Power Generation & Distribution
- Power Conversion

ENGINE SYSTEMS
Solutions for:
- Diesel Engine Systems
- Gas Engine Systems
- Steam Turbine Systems

AIRFRAME SYSTEMS
Solutions for:
- Aerospace Actuation Systems
- Cockpit Control Systems
- Electromechanical Components
OUR COMMITMENT TO DIVERSITY

Woodward is committed to attracting, developing, and retaining a diverse workforce. Our respect for individual differences improves business results and quality of work life for all of us. Our values allow us to leverage differences and generate innovation that results from an inclusive culture and sustains our success in the global marketplace.

Equal Opportunity Employer Statement

It is Woodward’s policy to provide equal employment opportunity for all qualified members and applicants without regard to race, color, religion, sex, national origin, disability, veteran’s or marital status, or other protected class, and to base all employment decisions so as to further this principle of equal employment opportunity.
BUILDING OUR GLOBAL PRESENCE

Woodward’s facilities span the globe. Our global presence allows us to respond quickly to the needs of our customers. Our internal teams are comprised of members from multiple locations—encouraging fresh ideas, offering a variety of views on how to meet new challenges, and providing members the opportunity to have worldwide impact.

Customers and the industry at large recognize our people as a competitive advantage through their diverse representation of the global community. Additionally, as a company and as members, we respond to the needs of our local communities by donating time, talent, and money.
THE POWER OF CONTINUOUS IMPROVEMENT

Woodward’s business is built on continuous improvement through Build-to-Order (BTO) Lean and Six Sigma principles. BTO Lean strives to reduce defects to near zero and eliminate waste, providing value to both our company and customers.

The Six Sigma approach is built on Define, Measure, Analyze, Improve, and Control (DMAIC), to continuously improve process capability and control. Build-to-Order employs Six Sigma principles to deliver product in customer-expected lead time. The focus is on increasing the velocity of order fulfillment (giving the customer what they want, when they want it) at the lowest cost and at Six Sigma quality levels.

OUR POWERFUL TOTAL REWARDS PACKAGE

At Woodward, we understand the importance of retaining our productive and talented members, and we show that through our “total rewards” program. We offer a competitive salary with a performance bonus plan.

Depending on the location, Woodward’s outstanding benefits package may include health, income protection, savings, and retirement programs. We also provide training opportunities, education reimbursement, and support internal advancement which enables our members to achieve their career goals.
“We appreciate you taking the time to consider a career with Woodward.”

Tom Gendron
Woodward Chairman and CEO