




WORKING AT WOODWARD:

INNOVATING FOR A BETTER FUTURE

COME JOIN US —
VISIT OUR CAREER PAGE ON
WWW.WOODWARD.COM

WOODWARD AT A GLANCE



8500
EMPLOYEES



\$2.4 BILLION
NET SALES, 2022



~30 LOCATIONS IN
14 COUNTRIES

BUSINESS AREAS



COMMERCIAL



DEFENSE



BGA



POWER
GENERATION



TRAN-
SPORTATION



OIL & GAS



FOUNDED
1870

MEMBERS' BENEFITTS

- Learning pathways
- Woodward University – live & virtual courses
- Tuition Reimbursement
- On-the-job growth opportunities
- Competitive salaries
- Bonus programs for all members
- Career path and development opportunities
- Robust benefits packages to support all stages of life



Headquarters in Fort Collins, CO

OUR TECHNOLOGIES TOUCH THE WORLD





WE'RE THE GLOBAL LEADER FOR ENERGY CONVERSION & CONTROLS.

AEROSPACE SEGMENT

We're a leader in integrated turbine engine aircraft control and combustion and flight control systems. We're also helping blaze the path for the future of carbon-free commercial flight.

INDUSTRIAL SEGMENT

We help industries achieve the highest levels of reliability and efficiency, making possible everything from processing materials to producing everyday products.

GROWTH OPPORTUNITIES IN MISSILES AND SPACE

Woodward continues to break technological boundaries as we help solve some of the biggest challenges on this planet and beyond.

OUR MEMBERS ARE CATALYSTS FOR A GREEN, DECARBONIZED FUTURE



AHEAD OF THE CURVE

For decades, Woodward has set the standard for technologies for fuel efficiency and reducing carbon emissions in aerospace and industrial applications.

POWERING CLEAN ENERGY

Our fuel systems and components are helping expand the use of renewable energy, such as wind power, energy storage, and alternative fuels for industrial and aerospace applications.

SETTING AN EXAMPLE

We are committed to reducing the impacts of our global footprint in our facilities around the globe.





ENRICHING MEMBERS LIVES AND LIVELIHOODS

- Competitive salaries
- Bonus programs for all members
- Career path and development opportunities
- Robust benefits packages to support all stages of life



WIN INCENTIVE PROGRAM FOR MEMBERS

At Woodward, our members are core to our success. Members across the organization are eligible for WIN, our short-term bonus program.

As performance goals are met, members receive cash bonuses as part of their total rewards program.

WIN

WOODWARD
INCENTIVE
PLAN

WE LIFT COMMUNITIES WHERE WE LIVE AND WORK

- In 2022, the Woodward Charitable Trust committed approx. \$1.4M to help underserved communities and people in need
- Our sites also support many local causes through giving and volunteerism

WHAT POSSIBILITIES ARE IN STORE FOR YOU AT WOODWARD?

Come join us for your next role in...

- Operations
- Engineering and Design
- Supply Chain
- Environmental Health & Safety
- Corporate Services - Finance, Legal, HR, Communications
- Management
- IT
- And others

