

A Tradition of Integrity

The Woodward Code of
Business Conduct and Ethics

Updated July 2026

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A TRADITION OF INTEGRITY: MESSAGE FROM CHIP BLANKENSHIP, CEO



Woodward has a strong tradition of integrity, and it is a core value codified in our Woodward Constitution. Leading with Integrity ensures that we are a trusted partner to our shareholders, customers, members, suppliers, communities, and the environment. It means doing the right thing, always.

Integrity at Woodward includes upholding our customers' trust with their intellectual property and technical roadmaps and delivering the highly reliable, quality products our customers and end-users expect. It also means staying in compliance with all laws and regulations everywhere we operate and do business.

Doing the right thing requires that our leaders and our members have the courage to speak up when we see something that does not reflect our values and a psychologically safe environment that is free from repercussions when they do so.

This Code provides a framework for how members should conduct business on behalf of Woodward. Members should read this Code and continue to reference it before making decisions, as it provides guidance when faced with challenges and identifies the resources needed to ensure concerns are addressed.

Integrity goes hand-in-hand with our other core values of Respectful and Accountable; Humble and Driven. This means holding each other in high regard, treating one another respectfully, owning up to our behaviors, and always striving to be better. Our Code is our guide for aligning our actions to these values.

Some policies and information provided in this Code are technical and may seem complex. You should familiarize yourself with them and seek guidance when needed. If you have questions about the content of this Code or other policies, laws, and regulations, you should speak with your leader, Human Resources, Legal & Compliance, or the Business Conduct Oversight Committee ("BCOC") to resolve your questions.

I am committed to being a role model for our values and helping our members at all levels of the organization to act with integrity.

Thank you,

A handwritten signature in blue ink that reads "CHIP" with a stylized flourish underneath.

Chip Blankenship
Chairman of the Board
Chief Executive Officer and President

OUR COMMITMENT

A. Applicability

This Code applies to all Woodward members and anyone who represents Woodward or conducts business on Woodward's behalf. This includes Woodward's directors, officers and other members, subsidiaries, agents, and independent contractors.

B. Duty to Report Concerns

It is the responsibility of each member to raise concerns about actual or potential violations of this Code. This obligation includes a willingness to report all concerns and remain engaged through their resolution. Information on how to report concerns can be found on Page 23.

C. Zero Retaliation

At Woodward, integrity means providing a free and open environment that respects privacy and confidentiality. We encourage voluntary reporting of concerns and potential violations under this Code. Woodward will not take any adverse action (including discharge, demotion, suspension, threat, or any other type of discrimination or harassment) against any member because of any lawful act done by the member to provide information or otherwise assist in an investigation into any conduct the member reasonably believes constitutes a violation of this Code.

D. Leaders

All Woodward leaders should exemplify Woodward's Core Values. Leaders have a responsibility to create and maintain an atmosphere that encourages members to report concerns and to ensure members are adequately trained. All leaders are required to act promptly to address any suspected violations of this Code, law, regulation, or other Woodward policy. Such action may include referring the matter to another leader, Human Resources, Legal & Compliance, or Woodward's Business Conduct Oversight Committee ("BCOC").

E. Non-Compliance

Members who violate this Code are subject to disciplinary action up to and including termination. Violations may also subject both members and Woodward to civil and criminal penalties. All members are expected (with the assistance of leaders, Human Resources, Legal & Compliance, and the BCOC) to familiarize themselves with applicable requirements of law and to comply with such requirements.

F. Applicability to the Board of Directors

The Board of Directors affirms that each director is to always act ethically and to acknowledge adherence to the policies comprising this Code. A director must recuse themselves from any discussion or decision in their duties as a member of the Board affecting their personal, business or professional interests.

RESPECT AND ACCOUNTABILITY

A. Equal Opportunity

Woodward is committed to providing equal employment opportunity for all qualified members and applicants without regard to race, color, religion, age, sex, national origin, disability, sexual orientation, gender identity or expression, veteran status, marital status, genetic information, or any other protected class, and to make all employment related decisions in accordance with this principle.

B. Respecting Our Members

Woodward embraces and respects each of our members. We aim to provide a rewarding environment where our members feel and act involved, respected, valued, and connected.

We hire, develop, and promote top talent to propel our path forward. We expect leaders and members to actively incorporate different perspectives and the ideas of others to promote innovative solutions and high-performing individuals and teams.

C. Human Rights

Woodward is committed to respecting human rights in accordance with international standards. We do not engage in practices that result in forced labor, and we comply with all labor laws pertaining to privacy, collective bargaining, child labor, immigration, working time, and wages.

We are committed to the ethical sourcing of materials and adhere to our Conflict Minerals Policy. Woodward expects the same commitment from its suppliers.

Woodward encourages all members to stay attentive to the practices of third parties and to report anything that conflicts or appears to conflict with these principles.

D. Violence-Free Workplace

Woodward is committed to a safe, healthy, and productive workplace for all members that is free from intimidation, threats, and hostile or violent acts of any kind. Woodward will take necessary security measures to safeguard the workplace and other members from violence, and will not tolerate any violent or threatening behavior. The Company prohibits the unauthorized possession or use of weapons on or in Company property or while conducting Woodward business, subject to applicable laws and as more specifically addressed in the Threat of Violence policy.

E. Prohibition on Discrimination and Harassment

We are committed to providing a discrimination-free workplace, where all members are treated with dignity, respect, and courtesy. It is the policy of Woodward to maintain a working environment free of harassment, including in person, on virtual

meeting platforms, over the phone, through the internet, at Company-sponsored events, and on business travel.

One form of discrimination is sexual harassment. Examples of sexual harassment include:

- Sexual innuendoes, jokes, comments, slurs, invitations, or graphic commentary about an individual
- Sexually suggestive or obscene objects, pictures, cartoons, posters, clothing, notes, letters, e-mails, or electronic media
- Sexual gestures, leering, touching, assaulting

F. Substance Abuse

Our product quality and performance are impacted by how we show up to work each day. Substance abuse can present a serious threat to the health and safety of our members. Members should never come to work under the influence of drugs or alcohol. The use, possession, sale, or distribution of alcohol, drugs, or other controlled substances on Woodward property is expressly prohibited. An exception for the reasonable consumption of alcohol during a Woodward sponsored event may be approved by a Vice President. Members who suspect that any person performing work for the Company may be

impaired should immediately report their concerns to their leader, any Company leader, or to Human Resources.

G. Privacy of Personal Information

Many of the countries in which we operate have strict laws protecting the privacy of

members' personal information, and we are committed to complying with all applicable data protection laws.

At Woodward:

- We respect the personal privacy of members and we safeguard the security and confidentiality of Company records containing personal information in accordance with applicable laws, policies, and procedures.
- We collect and record only accurate, factual information, limited to what is absolutely necessary to carry out legitimate business purposes and for complying with legal requirements.
- Access to personal information is made available only to those who have a legitimate business need for it and when permitted by law.
- Personal information is only processed for the necessary and legitimate purposes that are disclosed to the individual and such data is properly disposed when it is no longer needed for those purposes.

Related Policies

- Conflict Minerals Policy
- Data Privacy Policy
- Drug-Free Workplace and Substance Abuse
- Equal Employment Opportunity Statement
- Harassment-Free Workplace Policy
- Human Rights Policy
- Threat of Violence Policy

DOING BUSINESS THE RIGHT WAY

A. COMPLIANCE WITH LAWS

1. Generally

Woodward proudly does business with an array of suppliers and customers globally. We are bound by, and committed to complying with, all laws and regulations applicable in the countries and markets where we do business. This is not only our legal and ethical responsibility, but it is essential for Woodward's success. Market conditions or local customs are never justifications for violating the law. Violations could subject Woodward and its members to criminal liability, regulatory action, and civil lawsuits. In addition, non-compliance may cause Woodward to be disqualified/debarred from certain government contracts.

Questions about the application or interpretation of any foreign or domestic law should be directed to Legal & Compliance.

2. Non-Public Information and Insider Trading

Sharing material, non-public information ("MNPI") outside of Woodward is generally prohibited. MNPI is material that would affect a reasonable investor's decision to purchase or sell a security such as a stock, bond, or option. Individuals who have knowledge of MNPI related to Woodward, or a company Woodward does business with, are prohibited from buying or selling such company's securities and cannot have others trade on their behalf ("Insider Trading").

All of Woodward's stakeholders are subject to these restrictions, including, but not limited to, our members, contractors, customers, and suppliers. Any questions about whether information is material or non-public, or whether any potential material, non-public information can be shared, should be directed to Legal & Compliance.



Examples of material, non-public information include:

- Actual earnings or losses
- Projections of future earnings, losses, or other earnings guidance
- A proposed or pending merger
- A change in senior leadership such as CEO
- Major Company events regarding securities
- Actual or threatened major litigation, or the resolution of such litigation

3. Doing Business with Governments

Woodward regularly conducts business with U.S. and foreign governments. Any Woodward member who is involved in business dealings with any government entity is required to understand and comply with the laws and regulations applicable to that governmental entity.

Laws and regulations applicable to contracts with the U.S. Government are complex and include statutes such as the Truth in Negotiations Act, the Anti-Boycott Act, the Procurement Integrity Act, and the Anti-Kickback Act, among many others. Refer to Woodward policies regarding government contracts for additional guidance.

4. Trade Compliance

The U.S. and foreign countries have controls that restrict the importation and exportation of certain products, services, technical data, and software, as well as the re-export of those items. Woodward complies with all applicable trade laws and regulations, including those related to imports, exports, and trade sanctions.

U.S. law prohibits companies from participating in or cooperating with restrictive trade practices or economic boycotts imposed by other nations. If you receive any request related to a boycott, you must consult with Legal & Compliance immediately.

Related Policies

- Government Contracting Policy
- Government Contracts Compliance Policy
- Trade Compliance Policy
- Trades of Woodward Stock

DOING BUSINESS THE RIGHT WAY

B. DEALINGS WITH THIRD PARTIES

1. Anti-Corruption

In all business dealings, individuals must adhere to the highest standards of integrity and ethics and must abide by all applicable laws, including the Foreign Corrupt Practices Act, the US Travel Act, and the UK Bribery Act. Woodward also routinely deals with international, federal, state, and local governments in the course of its business, and members must understand and comply with all additional laws and regulations, including those related to government contracting.

Woodward prohibits giving, offering to give, or authorizing the giving of anything of value – directly or indirectly – to any person for the purpose of improperly obtaining or retaining business, to obtain an improper business advantage, or to improperly influence any business decision. All members are also prohibited from accepting or agreeing to accept anything of value given for the purpose of influencing a business decision or where the member would be placed under a real or perceived obligation to the giver.

“Anything of value” includes more than just money. It includes items such as

stock, charitable donations, political contributions, travel expenses, hospitality, excessive entertainment or gifts, discounts not readily available to the public, offers of employment, assumption or forgiveness of debt, scholarships, and personal favors.

2. Gifts and Entertainment to/from Third Parties

Gifts and entertainment should never be used to improperly procure or retain business, or to obtain an unfair commercial advantage. Members may occasionally offer or accept gifts and entertainment if they serve a legitimate business purpose, are not a prohibited type of gift, are accurately recorded in our records, and do not impair judgment. Gifts valued at \$150 USD or more must also comply with any approval requirements set forth in Woodward’s anti-corruption policies.

Members should not accept or offer lavish meals, gifts, or entertainment not for a legitimate business purpose, or other gratuities that are inconsistent with reasonable business customs. When in doubt, contact Legal & Compliance and err on the side of caution.

- **Examples of Permissible Gifts:** modest gifts such as calendars, hats, mugs, and other promotional items of a nominal value. These are permitted so long as they are infrequent, low value, and would not embarrass Woodward if it were to be made public.
- **Examples of Prohibited Gifts:** lewd entertainment, cash in any amount, or gift cards of more than \$25 USD.

Gratuities to U.S. Government Personnel:

- **No gift, favor, meal, refreshment, or entertainment may be given to any U.S. government employee other than widely distributed commemorative items valued at less than \$20 USD or occasional refreshments in connection with a business meeting. Such items may not amount to more than \$50 USD to a single source in a calendar year. Any questions should be referred to Legal & Compliance.**

3. Political Contributions and Activities

Company assets and facilities should not be used to benefit political parties or candidates for public office unless permitted by law and approved by a Company Officer. Woodward encourages all members to participate personally in the political process and to support the political parties and candidates of their choice.

4. Fair Dealing

Woodward strives to deal fairly with customers, suppliers, and competitors.

Members should not engage in manipulation, concealment, abuse of information, misrepresentation of material facts, or any other unfair dealing practice. We should always act in good faith when interacting with other parties and exercise ethical, independent judgment.

5. Antitrust and Unfair Competition

Woodward must comply with the antitrust and competition laws in all countries where we do business. Business decisions involving pricing, terms and conditions of sale, dealings with customers, suppliers or competitors, and participation in trade associations may present sensitive issues under these laws.

We offer products that are competitive in quality, reliability, and price, without sacrificing business integrity. We will use only proper and legal means of gathering marketing and business information concerning third parties.

Woodward members may not:

- make agreements on price, terms, market share, or bidding with any other competitor;
- exchange information with any other company concerning any aspect of competition; or
- agree with any party on how to bid.

For further information, consult with Legal & Compliance.

Related Policies

- **Anti-Corruption Policy**
- **Compliance with Antitrust Laws**

DOING BUSINESS THE RIGHT WAY

C. PROTECTING OUR COMPANY

1. Corporate Opportunities

Directors, officers, and members are expected to advance Woodward's legitimate business interests when the opportunity to do so arises. Directors, officers, and members may not take for themselves (or direct to a third party) a business opportunity that is discovered through the use of Woodward's property, information, or through such person's position, which they reasonably believe may be of interest to Woodward. These opportunities belong to Woodward when:

- the Company has been offered or pursues the opportunity;
- the opportunity is in the Company's industry or line of business;
- the Company has devoted personnel or facilities to develop it; or
- the Company has provided resources or funding to it.

2. Conflicts of Interest

A "conflict of interest" may arise when a member's personal, social, or financial interests interfere, or may interfere, with the ability of the member to act in the best interest of Woodward. Members have a duty to disclose, in accordance with Woodward's policies against conflicts of interest, all actual and potential conflicts of interest (including those that would create an "appearance of impropriety") and to take steps to eliminate or avoid the conflict.

A director must recuse him/herself from any discussion or decision affecting his/her personal, business, or professional interests. If an actual or potential conflict of interest arises for any Company officer, the Board of Directors shall be promptly informed. The Board is responsible for resolving any conflict of interest issue involving a Company Officer.

All questions regarding conflicts of interest should be directed to Human Resources or Legal & Compliance.



Examples of potential conflicts of interest include:

- Supervising or participating in the employment, compensation, or disciplinary decisions of someone with whom you have a close personal relationship (e.g., relatives, romantic relationships)
- Serving as an employee, consultant or director of a customer, supplier, or competitor
- Directing Woodward business to a supplier owned or managed by a relative
- Using or disclosing confidential Company information for personal gain
- Improperly using Company assets for personal benefit or the personal benefit of others
- Holding a significant financial interest in a current or prospective customer, supplier, or competitor of Woodward (not including ownership of small amounts of stock in companies that are publicly traded)
- Starting, engaging in, or being employed by a company that performs substantially similar work to Woodward, while actively employed by Woodward

3. Confidentiality

All members must preserve confidential information about the Company and confidential information about others that is entrusted to us by our stakeholders, except when disclosure is authorized or legally mandated. This includes non-public information that could assist competitors or potentially harm Woodward's business. Confidential information should never be used for personal advantage.

We may not accept proprietary information from a supplier, customer, or competitor unless this information is public or we are formally authorized to use it. Any member who receives non-public or proprietary information from a supplier, customer, or competitor without proper authorization (such as a non-disclosure agreement) should not share this information with anyone else and must immediately advise their leader and Legal & Compliance.

Examples of inadvertent disclosures include:

- Confidential technical information
- Competition-sensitive information
- Bids or proposals of competitors
- Cost and pricing information
- Any information marked in a manner that indicates it should not be in the Company's possession

DOING BUSINESS THE RIGHT WAY

C. PROTECTING OUR COMPANY

4. Business Records

The integrity and accuracy of our business records impacts government agencies, customers, and suppliers. All business records, including wage and hour records, purchase orders, quality reports, and financial records must accurately reflect the transactions of Woodward in accordance with all applicable requirements. Under no circumstances may members create false or misleading entries.

All members must comply with Woodward's record retention policies and schedules, as well as all applicable laws and regulations relating to the preservation of records. Members must preserve documents and other records relevant to pending or reasonably foreseeable litigation, audits, or investigations, and as directed by Legal & Compliance.

Electronic communications (such as emails) may be used as business records only when it is appropriate to do so, and members should take steps to ensure that all such electronic business records are properly marked, filed, stored, and destroyed in accordance with Woodward's records retention policies.

5. Computer and Network Usage

Woodward relies on computer systems and information technology to support various business operations. Members must use these resources responsibly and according to all applicable Woodward policies.

Failure to comply with these policies, or engaging in computer-related activities that are inconsistent with their spirit and intent, may be cause for disciplinary action, up to and including termination of employment, and/or civil and criminal prosecution.



6. Protecting Our Assets

We must protect Woodward's property and the property of our customers, suppliers, and business partners. This includes our intellectual property (IP), facilities, equipment, and proprietary information. Woodward will protect its patents, trademarks, copyrights, and trade secrets. IP includes software, marketing materials, business plans, and processes. Frequently, our suppliers and other third parties will share their IP and other confidential information with us. Woodward will protect the valid IP and confidential information of third parties and expects all members to carefully safeguard this information.

Our assets are to be used only for legitimate business purposes. Theft, carelessness, and waste have a direct impact on Woodward. Members are expected to use all Company assets in accordance with all Woodward policies.

Company assets include electronic communications, computers, cellular phones and other mobile devices, email, and internet. These items may only be used in a manner that complies with Company policies. Members may not access, download, or transmit any information, files, or images that are or may be offensive or demeaning to others.

Related Policies

- Computer and Information Systems Security Policy
- Computer and Network Usage Policy
- Conflicts of Interest Policy
- Related Persons Transaction Policy
- Intellectual Property Policies



STRIVING FOR EXCELLENCE



A. Environmental Protection, Health, and Safety

We operate worldwide in a safe, responsible manner that respects the environment and the health and safety of our members, customers, and communities. We are committed to appropriately managing the risks that affect our members, products, facilities, equipment, and the environment.

The safety of our members is critical. We comply with all applicable environmental, health, and safety laws and standards across our business. Members are required to actively demonstrate safe behaviors and work practices and to act in an environmentally responsible manner.

B. Customer Satisfaction and Quality

The quality of our products is integral to our success. Woodward is committed to delivering products and services that meet or exceed customer expectations. Woodward places top priority on world-class safety, quality, delivery, and customer satisfaction. Each one of us is responsible for ensuring that the products and services we deliver meet quality standards and expectations.

Members are expected to follow all Woodward processes and procedures, in addition to all relevant laws and regulations, concerning the safety and quality of our products. When required, members should always maintain accurate records and reports reflecting quality processes.

All Woodward members are expected to understand, conform to, and actively engage in continuous improvement of our processes and products.

C. Financial Reporting

Woodward maintains appropriate accounting policies, procedures, and internal controls to enable the preparation of financial statements in accordance with applicable record keeping and reporting requirements. All Woodward members must keep accurate records of company activities, including financial reports, receipts, expense reports, purchase orders, and accounting documents. Supporting documentation may not be manipulated or modified and must accurately reflect the business activity.

D. Investor Relations

Woodward appropriately informs its investors, creditors, securities trading markets, members, and the general public when disclosable changes occur.

We will make full, fair, accurate, timely, and understandable disclosure in our filings and submissions to the Securities and Exchange Commission, and in other public communications. All communications with securities market participants shall be in accordance with Securities and Exchange Commission Regulation FD (Fair Disclosure) ("Regulation FD") and any Woodward policies regarding the same.

E. Public Relations and Social Media

Only designated members are allowed to speak on behalf of Woodward about specific issues. This includes communications with news media, securities analysts, and investors. These rules are designed to ensure consistent, accurate, and timely

delivery of Woodward information, as well as compliance with all legal requirements, including Regulation FD.

Woodward's policy is to manage all media inquiries through a formal process to protect the Company and to ensure the message(s) accurately convey our goals and objectives. Consequently, all media inquiries must be forwarded to Communications before beginning a conversation with a reporter, agreeing to an interview or speaking engagement, or permitting a reporter, photographer, or videographer into a Woodward facility.

Members should also consider Woodward's policies and guidelines related to social media before sharing information publicly through social media. Any information that may be considered confidential, sensitive, or proprietary should not be shared publicly.

Related Policies

- Environmental, Health, and Safety Policy
- Media Relations Policy
- Quality Policy for One Woodward
- Social Media Guidelines

REPORTING AND OTHER INQUIRIES

If you have questions about the content of this Code, including any related principles or policies, you are encouraged to talk to your leader, Human Resources, Legal & Compliance, any other Woodward leader, or any member of the BCOC.

All members and leaders have the right and responsibility to promptly report concerns, including but not limited to, suspected or known violations of this Code, other Company policies, or the law.

You may report any violations, suspected violations, or concerns openly, confidentially, or anonymously, but should be prepared to provide enough information for Woodward to be able to follow up (e.g., names of persons allegedly involved, dates, and nature of activity).

You may file a report with:

- your manager or any other Woodward leader
- Human Resources
- a member of the Business Conduct Oversight Committee
- Legal & Compliance

You may also file a report with Woodward's Ethics Help Line (Woodwardinc.EthicsPoint.com) via web portal or toll-free number appropriate to your location. See Annex 1 for more information on how to access the Woodward Ethics Help Line.

In addition to the methods described above, you may communicate any violations, suspected violations, or concerns in writing to Woodward, Inc., Attn: Audit Committee/ General Counsel, 1081 Woodward Way, Fort Collins, CO 80525.

You should not investigate any violation or potential violation on your own and should leave such work to the appropriate persons within the Company.

WAIVERS

In extremely rare and special circumstances, waivers may be granted under this Code only when deemed necessary and appropriate. Waivers for members or any other persons subject to this Code who are not Company directors or officers may be granted only by the Chief Executive Officer or the General Counsel. Waivers for directors or officers may only be granted by the Company's Board of Directors and will be promptly disclosed when required by regulation or law.



ANNEX 1 - The Woodward Ethics Help Line

To ensure strict confidentiality of concerns reported, the Woodward Ethics Help Line is hosted and administered by an independent third-party service provider, EthicsPoint. The Help Line is available to everyone 24/7 and is accessible in multiple languages. There are two methods for reporting suspected violations using the Ethics Help Line:

- An online web-based reporting tool
- Toll free phone numbers (country specific)

Report Online

Access the Ethics Help Line web portal via:

- Inside Woodward: Click on the “Ethics Help Line” tab on the home page
- Woodwardinc.EthicsPoint.com

Toll-free Dialing

COUNTRY	PHONE NUMBER
AUSTRALIA	1800973518
BRAZIL	0212 018 7668
BULGARIA	0800 46 386
CHINA	CHINA (SOUTHERN): 10-800-120-1239 CHINA (NORTHERN): 10-800-712-1239
GERMANY	0800 180 8410
INDIA	00080008 20406
JAPAN	0800 500 4002
KOREA	00744047
POLAND	800005769
SAUDI ARABIA	8008501626
SINGAPORE	8004922741
UAE	8000120206
UNITED KINGDOM	0800 820 3384
UNITED STATES	1-888-325-7915

OUR PURPOSE

To design and deliver
energy control solutions
our partners count on
to power a clean future.