

CONFLICT MINERALS POLICY

Woodward recognizes there are potential risks of significant adverse humanitarian impacts associated with the funding of, and trade associated with, extracting, processing, and exporting certain minerals from conflict affected geographic areas in and surrounding the Democratic National Republic of the Congo (such minerals, "Conflict Minerals"). We are committed to complying with applicable Conflict Minerals laws and regulations, including the relevant provisions of the Dodd-Frank Wall Street Reform and Consumer Protection Act (2010), and the rules and regulations adopted by the Securities and Exchange Commission pursuant thereto (the "Conflict Minerals Rules"), as well as and European Union Regulation 2017/821.

Through this Policy, Woodward affirms its commitment to responsible sourcing of minerals from conflict affected and high-risk areas. We have designed our Conflict Minerals program and associated due diligence in accordance with the Organization for Economic Cooperation and Development's Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict Affected and High Risk Areas.

Woodward will work to ensure that necessary due diligence on Conflict Minerals in our supply chain is conducted to determine the origin of any Conflict Minerals supplied to us. We will continue to work towards the goal of providing greater supply chain transparency and responsible sourcing. Woodward expects all of our suppliers to implement appropriate measures to mitigate the risk of Conflict Minerals from being introduced into our supply chain. Further, we expect our suppliers to cooperate with Woodward's Conflict Minerals due diligence efforts and assist us in compliance with the Conflict Minerals Rules. We will actively encourage suppliers to engage with us if they need support with respect to their own Conflict Minerals due diligence programs. Suppliers that are not in compliance with Woodward's Conflict Minerals program may be subject to remediation steps, including without limitation, suspension or alternative sourcing arrangements where there is a reasonable belief that a supplier is, or has been, engaging in practices inconsistent with the objectives of Woodward's Conflict Minerals Program.

Administration of Conflict Minerals Requirements

The Corporate Vice President of Global Sourcing has the responsibility for the implementation of this Policy, and the establishment of necessary supply chain compliance measures, including the identification of responsible, accountable, consultative and information (RACI) contacts within Woodward to ensure compliance with the Conflict Minerals Rules, as well as to optimize management awareness and achieve Woodward's specified goals.



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